





Wednesday 7^h October 2015

PROFESSIONAL TRAINING PROGRAMME FOR MEMBERS OF THE IRIS NETWORK

In the framework of the EU-funded project "Improving the provision of Social Service Delivery in South Eastern Europe through the empowerment of national and regional CSOs", implemented by the consortium of SOLIDAR, LIR CD BiH, OGI Croatia, EDC Serbia, SOS TELEPHONE Montenegro, CLARD Kosovo, ARSIS Albania, ASYD FYROM - led by ASB Germany, SOLIDAR is organizing a Professional Staff Training Programme open to staff members of CSOs providing social services in the Western Balkans, that are part of the IRIS Network.

The programme offers to one selected candidate the opportunity to spend 4 weeks in the premises of Movimiento por la Paz (MPDL) in Madrid (Spain) and provides a learning experience on the provision of social services and civic movement in Spain, as well as insight into how the provision of services and the policy advocacy is shaped. Travel, accommodation and living costs of the selected candidate will be covered.

About MPDL

Movimiento por la Paz is an independent, secular and progressive NGO working since 1983 to promote human rights, democracy and solidarity. In particular, the NGO works in the following sectors:

- In the field of migration, MPDL develops programs ranging from legal advice to emergency shelter, through awareness-raising and struggle for equality, with the aim of improving the living and foster social integration of migrants.
- In the field of socio-economic integration, MPDL provides counseling and training for unemployed people to improve their chances of finding a decent job.
- Furthermore, MPDL organises awareness-raising activities for students, teachers and family groups to promote a Culture of Peace, with the goal of creating living spaces in schools and promote integration and community development.
- Finally, MPDL focuses on volunteering and training to promote various activities that symbolize and encourage citizen participation, aimed at raising awareness and transmission of values.

Key skills and competences of applicants

- Active involvement in work of CSO in providing social services, and previous field experience in that area.
- English language and preferably Spanish language
- Proven familiarity with employment and social policies and migration policies
- Possibility to transfer gained knowledge and experience into policies and everyday work of the sending CSO.

Please note that this call is exclusively open for staff members of CSOs providing social services in the Western Balkans that are part of the <u>IRIS Network</u>.

How to apply

If you are interested in participating in the SOLIDAR Professional Training Programme, please send:

- your CV in Europass format
- 1 page cover letter that clearly states your motivation and your objectives/learning outcomes from this experience

to Ivan Marin (ivan.marin@asb-see.org) and Elsa Laino (elsa.laino@solidar.org) by Wednesday 28th October 2015.





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